



Careers Programme at Watford UTC

At Watford UTC we are committed to providing our students with a personal development programme that ensures that they are fully prepared for further education, apprenticeships or the workplace. The programme supports and enhances the diverse range of courses that we offer and drives our students towards their future career path with an understanding and experience of the real world.

Key Stage 4	
Year 10	<ul style="list-style-type: none"> • One to one meeting with a member of the Senior Leadership Team to discuss option choices • A range of employer led Masterclasses • Apprenticeship Masterclasses • In- house Work Experience Programme • Watford FC Enterprise programme • The Scholar's Programme • Work Ready School's Programme • Work place experiences
Year 11	<ul style="list-style-type: none"> • One to one meeting with a member of the Senior Leadership Team to discuss post-16 pathways • A range of employer led Masterclasses • Apprenticeship Masterclasses • In- house Work Experience Programme • Talk the Talk communication and confidence skills • NCS Challenge

Key stage 5

Year 12

- One to one meeting with a member of the Senior Leadership Team to discuss post-16 option choices
- Apprenticeship Careers Fair
- Apprenticeship Masterclasses
- Apprenticeship provider Masterclasses
- NCS Challenge
- Employer led Masterclasses
- University Careers Fair
- Industry led CV writing Masterclass and personalised feedback
- Interview and work placement skills Masterclass
- Employability skills Masterclass
- Introduction to University Masterclass
- University application and personal statement Masterclasses
- Motivational Masterclasses
- CTM pathways work placements
- S4S Generation work placements
- In-house Work Experience Programme
- British Airways Careers Event
- World Travel Market
- Work Ready School's Programme

Year 13

- CTM Pathways work placements
- Apprenticeship Masterclass
- Apprenticeship provider Masterclasses
- Employer- Apprenticeship opportunities
- A range of employer led Masterclasses
- British Airways Careers Event
- In- house Work Experience Programme
- S4S Generation work placements
- Apprenticeship Careers Fairs
- University Careers Fairs
- Employability Skills Workshop
- 1-1 Employer Interview
- Independent Study sessions
- Motivational Masterclasses
- Apprenticeship Application Workshops
- Student Finance Workshop
- Budgeting and Finance Workshop
- UCAS and personal statements
- UCAS next steps

CAREERS EDUCATION AT WATFORD UTC

The content of careers education is included in our Decision Making Programme from Year 10 to Year 13.

Year 10 & Year 11

Lessons might include what work is; how salaries relate to different jobs; stereotyping around jobs; how to find out about jobs; the skills needed for work; jobs of the future; the geography of jobs; preparing to find and carry out work experience placements; CVs, applications and interview technique in preparation for mock business interviews; understanding post-16 options.

Students will learn how to write a personal statement for post-16 applications; get support to apply through UCAS Progress; attend group sessions discussing the different post-16 pathways and key considerations when choosing post-16 options.

By the end of Year 11, all students will have had the opportunity to:

- Be introduced to career resources to help them understand their preferences and the options open to them.
- Develop their self-awareness
- Hear from or talk to representatives from the world of work
- Receive support to make the right future choices, including assemblies, parent events, meeting with senior staff at school and the option of a careers meeting.
- Develop their self-awareness and career management skills, including writing a CV
- Experience a workplace environment
- Meet someone from the world of work
- Experience a taster day in a sixth form or college setting
- Learn about the different Post-16 pathways.
- Use a range of sources of information (with support, as required) to explore Post-16 options
- Attend events in school and out of school where they can speak to employers, colleges, training providers and universities
- Develop their self-awareness and career management skills
- Apply for Post-16 options and back-up plans, as necessary
- Continue to develop the skills needed for a successful transition
- Have at least one meeting (small group or one-to-one) with a careers adviser.

Year 12 & Year 13

Key activities: Post-18 Applications, mock interviews and optional work experience
In Year 12, lessons include post-18 options, covering both university and alternatives to university. Students have the option to take up work experience placements as part of the school's enrichment programme, with the support of the careers team.

Students will have a mock business interview, so lessons will help prepare students for this and explore how to get the most out of the experience. Students are supported through the post-18 application processes, including UCAS and apprenticeship, work-related or college options.

By the end of Year 13, all students will have had the opportunity to:

- Use a range of resources (with support, as required) to explore Post-18 options
- Develop their self-awareness and career management skills
- Develop further experience in the workplace (optional)
- Attend events in school and out of school where they can speak to employers, colleges, training providers and universities