

## WATFORD UTC

### Pupil Premium Grant expenditure 2016/17

The Government believes that the Pupil Premium Grant (PPG), which is additional to main school funding, is one of the best ways to address the current underlying inequalities between children eligible for free school meals (FSM) and their wealthier peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Schools, including UTC's are free to spend the PPG as they see fit. However, they are accountable for how they have used the additional funding to support students from low-income families. Measures of success are included in the DfE performance tables; these capture the achievement of those deprived students covered by the Pupil Premium.

### Overview of the UTC

<b>Number of students &amp; PPG * received</b>	
Total number of students on roll	165 Students
Total number of students eligible for PPG	21 Students
Amount of PPG received per student	£935
<b>Total amount of PPG received</b>	<b>£19,635</b>

PPG\* = pupil premium grant

## Summary of PPG spending 2016/2017

### Objectives in spending PPG:

- Narrowing the gap between disadvantaged and other students.
- Raising the attainment of the UTC as a whole across GCSE courses, ensuring that disadvantaged students share in any success the UTC has in raising attainment.

Action	Rationale	Cost (met with Pupil Premium funds)	How will the impact be measured
Reduce class sizes across English, Mathematics and Science by employing more colleagues than are needed in these areas. Use overstaffing to create smaller classes for the core subjects.	This will allow for targeted teaching and individual intervention. This action is intended to narrow the gap, particularly in Year 10 and 11 as students approach examinations.	£33k	English average points score, Maths average points score, and Science average points score. Each gap between FSM and non FSM to close significantly in the 2017 results. Progress towards this target will be measured at each interim assessment point.
Alternative provision for the most vulnerable Pupil Premium students.	The most vulnerable students find the UTC environment difficult to cope with and often benefit from a more specialist provision on a temporary or permanent basis. These students are almost exclusively Pupil Premium. Where they are not, the grant is not used	Building One Zone £65 per day Princess Trust £250 per student Chessbrook – full funded places  £17,570	All alternative provision is carefully quality assured by the UTC. The appropriate Director oversees the monitoring of this and the Student Relationship Manager is in contact with alternative provision regularly.

	to fund their alternative provision.		
Employ highly trained staff on a fuller contract to enable 1-1 support to take place and be able to facilitate an intensive intervention programme to take as required.	This additional time is used to target 1-1 support to enable intervention to take place so that Pupil Premium	£10K	Progress of those individuals targeted for 1:1 support intervention.
Support Pupil Premium Students to maintain the required professional dress code.	To ensure Pupil Premium Students are able to integrate fully into the learning environment it is important we purchase specific items to ensure they adhere to professional look required.	£150	Improved attendance rate and the willingness to participate in masterclasses and off site experiences.
Provide a Masterclass and Decision Making programme targeted at Pupil Premium students in order to raise aspirations.	Low aspirations and the lack of a clear goal to aim for at the end of Year 11 were identified as a possible cause of underachievement for pupil premium students entering the UTC.	£300 cost of masterclass delivery.	All Pupil Premium students to have realistic college/ sixth form plans offers for September 2017. Vulnerable Pupil Premium students to have been given thorough, aspirational guidance for the college and jobs market.
Give every student in Years 10 a standardised test – CATS Staff are trained so they have an understanding of what these test mean so it can inform their teaching	The results of the tests will be given to all teaching colleagues so that they can plan appropriate differentiation in lessons.	£30 per student £630.00	Progress of students will be tracked.

PP Students access to Life Coach Sessions when appropriate	This trained counsellor can provide bespoke support for targeted students	£700.00	Reduction in number of negative behaviour related incidents. Improvement in attendance rates.
Monitor the success of students eligible for the Pupil Premium at individual, class and year group level.	The UTC provides all colleagues with a full analysis of school performance based on teacher assessments four times a year. This means that individual class teachers can monitor the progress of Pupil Premium students in their groups.	£250.00	Colleagues are able to clearly and simply compare the progress towards target grades of Pupil Premium students as compared to other groups in the UTC. This allows early identification of students in this group who are struggling, so that timely interventions can be put in place.
Provide all teaching colleagues with access to the names of the students they teach who are eligible for the Pupil Premium.	Colleagues are provided with this information at the start of the year and use it alongside other contextual information when planning differentiation and interventions.	£350.00	Every teacher will be able to recall those Pupil Premium students about whom they are concerned.
Profile the success of Pupil Premium students. Highlight successful teaching methods that have been employed with these students via the CPD programme.	Colleagues are able to incorporate best practice with Pupil Premium students into their own teaching. A culture where scaffolding the success of disadvantaged students is central to outstanding teaching is being created.	£350.00	Working towards colleagues highlight strategies for Pupil Premium students within their lesson plans.

